#### **Pay Plans**

	Code	Class Title	Ann Min	Mid	Ann Max	
Unified						
101			\$22,310	\$25,046	\$27,782	
				,.		
	682C	ANIMAL SHELTER TECHNICIAN				
	251F	OFFICE CLERK				
102			\$22,313	\$25,742	\$29,171	
	474)/	OFFICE AIDE				
	171V	OFFICE AIDE				
103	171BT	WAREHOUSE CLERK	¢00 240	¢06.474	\$20.620	
103			\$22,318	\$26,474	\$30,630	
	711B	CUSTODIAN				
	761	GROUNDSKEEPER				
104			\$22,328	\$27,245	\$32,162	
	811	SECURITY GUARD				
105			\$22,458	\$28,114	\$33,771	
	171Y	COLLECTIONS CLERK				
	771	MAINTENANCE WORKER				
	171BU	WAREHOUSE SUPERVISOR				
106	11100	WALLETOOGE GOT ENVIOUR	\$23,581	\$29,520	\$35,460	
			720,002	720,020	400,100	
	601	ASSISTANT LIBRARIAN				
	172	CLERK				
	171X	CLINIC COORDINATOR				
	122K	COMMUNITY HEALTH WORKER				
	971A	COPY CENTER TECHNICIAN				
	930B	GATE ATTENDANT				
	300D	MEDICAL & BILLING CLERK				
	811C	SECURITY GUARD - SERGEANT				
	890	SURVEY TECHNICIAN				
	801	TOLL COLLECTOR	404.700		***	
107			\$24,760	\$30,996	\$37,233	
	682A	ANIMAL CONTROL OFFICER				
	741A	CARPENTER I				
	141L	CLERK/PARK KEEPER				
	171AB	COMMUNITY SERVICE AIDE I				
	171AC	COURT ASSISTANT I				
	11234	DEPUTY CLERK				
	231B	INFIRMARY CLERK				
	771E	MAINTENANCE TECHNICIAN I				
	300C	MEDICAL ASSISTANT				
	300B	MEDICAL OFFICE ASSISTANT				
	302	MEDICATION AIDE				
	171BF	REGISTRATION CLERK				
	851E	ROAD CREWMAN				
108			\$25,998	\$32,546	\$39,094	
	122Z	ASSISTANT BOOKKEEPER				
	151C	AUTO/TAX CLERK I				
	791	CASHIER				
	101	O. C. HEIX				

Code	Class Title	Ann Min	Mid	Ann Max
		\$25,998	\$32,546	\$39,094
4724	OLEDIA COOFFLANA			
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171BS	VOTER REG/ELECTIONS CLERK	<b>*</b> 0= 000	±04.4=0	444.040
		\$27,298	\$34,173	\$41,049
772	ASSISTANT PARKS CREW LEADER			
151Z	AUTO/TAX CLERK II			
741B	CARPENTER II			
446	COURT RECORDS COORDINATOR			
842B	EQUIPMENT OPERATOR II			
742				
	TRAFFIC AND SIGN TECHNICIAN			
		\$28,663	\$35,882	\$43,101
	ASSISTANT MAINTENANCE FOREMA	N		
150	AUTO/TAX CLERK III			
960A	COMM./COMP. TECH I			
443A	COURT ASSISTANT II			
225B	ELIGIBILITY REPRESENTATIVE			
	FISCAL ASSISTANT			
	FIXED ASSET COORDINATOR			
162B		adopted)		
861B	MECHANIC			
239A	MEDIA GRAPHICS DESIGNER			
771B	PARKS CREW LEADER			
504	PROBATE COURT INVESTIGATOR			
151V	VEHICLE INVENTORY COORDINATOR	!		
221A	X-RAY TECHNICIAN			
		\$30,096	\$37,676	\$45,256
682B	ANIMAL CONTROL OFFICER-SUPERV	ISOR		
151B	ASSISTANT BRANCH MANAGER	-		
606		PARKS		
609	ASSISTANT FOREMAN - PARKS GREI		J	
555			•	
608	ASSISTANT FOREMAN - PARKS MAIN			
608 661	ASSISTANT FOREMAN - PARKS MAIN DETENTION OFFICER	VI LIVII VOL		
661	DETENTION OFFICER	VIEW WOL		
		VIEW WOL		
	173A 140A 971AA 841 171BC 171BB 162F 171L 862 171BS  772 151Z 741B 446 842B 742 171AY 853  122C 972B 150 960A 443A 225B 122E 171AJ 162B 861B 239A 771B 504 151V 221A	173A CLERK - SCOFFLAW 140A COLLECTIONS SPECIALIST 971AA COPY CENTER SPECIALIST 841 EQUIPMENT OPERATOR I 171BC HUMAN RESOURCES ASSISTANT 171BB PERMIT CLERK 162F PURCHASING ASSISTANT 171L TREASURY CLERK 862 VEHICLE MAINTENANCE ASSISTANT 171BS VOTER REG/ELECTIONS CLERK  772 ASSISTANT PARKS CREW LEADER 151Z AUTO/TAX CLERK II 741B CARPENTER II 446 COURT RECORDS COORDINATOR 842B EQUIPMENT OPERATOR II 742 MAINTENANCE TECHNICIAN II 171AY OPERATIONS SPECIALIST 853 TRAFFIC AND SIGN TECHNICIAN  122C ADMINISTRATIVE ASSISTANT 972B ASSISTANT MAINTENANCE FOREMA 150 AUTO/TAX CLERK III 960A COMM./COMP. TECH I 443A COURT ASSISTANT II 225B ELIGIBILITY REPRESENTATIVE 122E FISCAL ASSISTANT 171AJ FIXED ASSET COORDINATOR 162B LIGHT EQUIPMENT OPERATOR (not a 861B MECHANIC 239A MEDIA GRAPHICS DESIGNER 771B PARKS CREW LEADER 504 PROBATE COURT INVESTIGATOR 151V VEHICLE INVENTORY COORDINATOR 151V VEHICLE INVENTORY COORDINATOR 151B ASSISTANT BRANCH MANAGER 606 ASSISTANT FOREMAN - COMMUNITY 607 ASSISTANT FOREMAN - PARKS CONS	\$25,998  173A CLERK - SCOFFLAW 140A COLLECTIONS SPECIALIST 971AA COPY CENTER SPECIALIST 841 EQUIPMENT OPERATOR I 171BC HUMAN RESOURCES ASSISTANT 171BB PERMIT CLERK 162F PURCHASING ASSISTANT 171L TREASURY CLERK 862 VEHICLE MAINTENANCE ASSISTANT 171BS VOTER REG/ELECTIONS CLERK  772 ASSISTANT PARKS CREW LEADER 151Z AUTO/TAX CLERK II 741B CARPENTER II 446 COURT RECORDS COORDINATOR 842B EQUIPMENT OPERATOR II 742 MAINTENANCE TECHNICIAN II 171AY OPERATIONS SPECIALIST 853 TRAFFIC AND SIGN TECHNICIAN  122C ADMINISTRATIVE ASSISTANT 972B ASSISTANT MAINTENANCE FOREMAN 150 AUTO/TAX CLERK III 960A COMM./COMP. TECH I 443A COURT ASSISTANT II 225B ELIGIBILITY REPRESENTATIVE 122E FISCAL ASSISTANT 171AJ FIXED ASSET COORDINATOR 162B LIGHT EQUIPMENT OPERATOR (not adopted) 861B MECHANIC 239A MEDIA GRAPHICS DESIGNER 771B PARKS CREW LEADER 504 PROBATE COURT INVESTIGATOR 151V VEHICLE INVENTORY COORDINATOR 151V VEHICLE INVENTORY COORDINATOR 221A X-RAY TECHNICIAN  \$30,096  682B ANIMAL CONTROL OFFICER-SUPERVISOR 151B ASSISTANT BRANCH MANAGER 606 ASSISTANT FOREMAN - PARKS CONSTRUCTION	\$25,998

Code Class Title Ann Min Mid	Ann Max
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Inified				
111		\$30,096	\$37,676	\$45,256
	562P	DDEA OFFICED		
	563B 151	PREA OFFICER SUPERVISOR		
	684			
		SUPERVISOR - ANIMAL SHELTER		
	171AX	SUPERVISOR - RECORDS		
	141X2	SUPERVISOR - SCOFFLAW		
112	171AK	TAX SUPERVISOR \$31,601	\$39,560	\$47,519
112		\$31,001	φ39,500	ф47,51 <del>3</del>
	920A	ASSISTANT BEACH SAFETY COORDINATOR		
	142	ASSISTANT COASTAL PARKS MANAGER		
	141C	ASSISTANT PARK MANAGER		
	171G	BILLING SPECIALIST		
	141G	BOOKKEEPER		
	982E	BUILDING INSPECTION COORDINATOR		
	734	CHIEF COOK		
	171Q	CIVIL PROBATE SUPERVISOR		
	151G	COLLECTIONS SUPERVISOR		
	1620	COMPENSATION SPECIALIST		
	955A	COMPUTER TECHNICIAN II		
	741CA	CUSTODIAL SUPERVISOR		
	141Q	DISTRICT CLERK SUPERVISOR		
	181B	ECOSYSTEM SPECIALIST/EDUCATOR		
	162c	heavy equipment operator		
	162A	HEAVY EQUIPMENT OPERATOR (not adopted)		
	151N	INDEXING SUPERVISOR		
	171AR	INSURANCE SPECIALIST		
	752	MAINTENANCE TECHNICIAN III		
	162J	OFFICE SPECIALIST		
	982F	PLAN EXAMINER		
	591	PRE-TRIAL SERVICES OFFICER I		
	171BD	PROGRAM EXTENSION ASSISTANT		
	702	RECORDS MANAGEMENT SUPERVISOR		
	902	ROAD CONSTRUCTION INSPECTOR		
	151T	SUPERVISOR - COUNTY CLERK		
	892	SURVEY PARTY CHIEF		
	151U	VAULT SUPERVISOR		
113		\$33,181	\$41,538	\$49,895
	632A	ASSISTANT CHIEF DISPATCHER		
	982B	BUILDING INSPECTOR		
	881	CAD ENGINEERING TECHNICIAN		
	883A	CARTOGRAPHER		
	861A	CHIEF MECHANIC		
	437	COMMUNITY EDUCATION SPECIALIST		
	106Y	COMMUNITY OUTREACH COORDINATOR		
	944B	CONSTRUCTION CREW LEADER		
	982A	CONSTRUCTION INSPECTOR/DRAFTSMAN		
	542	CORPORAL - DETENTION		
	122M	COURT ADMINISTRATOR - JUSTICE COURT		

Code Class Title Ann Min Mid Ann Max

nified				
113		\$33,181	\$41,538	\$49,895
	4.42D	COURT ADMINISTRATOR MAGISTRATE COURT		
	443R	COURT ADMINISTRATOR - MAGISTRATE COURT EVIDENCE TECHNICIAN		
	571			
	122V	GIS - ELECTIONS		
	880	GIS CARTOGRAPHER		
	334	HEALTH EDUCATOR		
	185B	OFFICE MANAGER		
	138B	OFFICE MANAGER/LEGAL SECRETARY		
	181C	OFFICE SPECIALIST/EDUCATOR		
	183C	PAYROLL SPECIALIST		
	592	PRE-TRIAL SERVICES OFFICER II		
	971B	PRINTER		
	139	PUBLIC WORKS COORDINATOR		
	881A	RIGHT OF WAY COORDINATOR		
	171BK	SPECIAL PROJECT COORDINATOR		
444	141K	WORKERS COMP & BENEFITS SPECIALIST	440.04.	4-0.00
114		\$34,840	\$43,615	\$52,390
	842A	ASSISTANT PRECINCT FOREMAN		
	965B	AUDITOR		
	141T	BRANCH MANAGER		
	982C	BUILDING INSPECTOR II		
	443	COURT COORDINATOR		
	141S	FISCAL ANALYST		
	963A	GIS/NETWORK SPECIALIST - ELECTIONS		
	682G	HEALTH INSPECTOR SUPERVISOR		
	863	HEAVY EQUIPMENT/DIESEL MECHANIC		
	215C	INFIRMARY COORDINATOR		
	601A	LIBRARIAN		
	602	PARKS FOREMAN - COMMUNITY PARKS		
	603	PARKS FOREMAN - CONSTRUCTION		
	605	PARKS FOREMAN - GREENS DIVISION		
	604	PARKS FOREMAN - MAINTENANCE		
	593	PRE-TRIAL SERVICES OFFICER III		
	145AB	PROPERTY TAX SPECIALIST		
	122L	PURCHASING COORDINATOR		
	151H	SECRETARY - COMMISSIONERS' COURT		
115		\$36,582	\$45,796	\$55,009
		· ·		
	452A	BAILIFF		
	141	BOOKKEEPER COORDINATOR		
	141P	COASTAL PARKS MANAGER		
	171M	COMMUNITY CENTER MANAGER		
	960B	COMPUTER SYSTEMS OPERATOR		
	562	CORPORAL - CONSTABLE		
	551	DEPUTY		
	561A	DEPUTY CONSTABLE		
	125	HUMAN RESOURCES SPECIALIST		
	891	LEAD INSPECTOR		
	431F	PARALEGAL		

	Code	Class Title	Ann Min	Mid	Ann Max	
Jnified						
115			\$36,582	\$45,796	\$55,009	
	141Y	PARK MANAGER				
	551B	PARK RANGER				
	531B	SERGEANT - DETENTION				
116			\$38,411	\$48,085	\$57,760	
	141F	BAIL BONDS ADMINISTRATOR				
	122H	BUDGET ANALYST				
	151F	CHIEF DISPATCHER				
	225A	ELIGIBILITY SPECIALIST				
	864	HEAVY EQUIPMENT LEAD MECHANI	IC.			
	944D	MAINTENANCE FOREMAN				
	145AC	SENIOR TAX SPECIALIST				
	536	SERGEANT - CONSTABLE				
	141AC	TAX BOOKKEEPING COORDINATOR				
	151W	VITAL STATS SUPERVISOR				
117	10144	WIAL STATE SOI ERVISOR	\$40,331	\$50,490	\$60,648	
	120A	ADMINISTRATIVE COORDINATOR				
	138	ADMINISTRATIVE COORDINATOR/P.				
	122AD	ADMINISTRATIVE EXECUTIVE ASSIS				
	121	ASSISTANT PLANNING COORDINAT	OR			
	122F	ASSISTANT VETERANS OFFICER				
	185BA	BUILDING MAINTENANCE AND OPE	RATIONS MAN	NAGER		
	523A	CHIEF DEPUTY PARK RANGER				
	122N	COURT ADMINISTRATOR				
	131B	EXECUTIVE SECRETARY				
	675B	INTERPRETER - TRIAL COURT				
	522	LIEUTENANT - CONSTABLE				
	245	MENTAL HEALTH COUNSELOR				
	174	PLANNER - EMERGENCY MANAGEM				
	361	PRE-TRIAL SERVICES DEPUTY DIRE	CTOR			
118	955AB	SENIOR TECHNICIAN	\$42,348	¢52.01.4	\$62 69A	
110			<b>Ψ42,340</b>	\$53,014	\$63,680	
	141D	AUTO BOOKKEEPING COORDINATO	R			
	920	BEACH SAFETY COORDINATOR				
	122J	CHIEF DEPUTY - ELECTIONS				
	106G	FLEET MAINTENANCE DIRECTOR				
	960C	HELPDESK SUPERVISOR				
	561C	LIEUTENANT - DETENTION				
	563	LIEUTENANT/PREA COORDINATOR				
	773A	MAINTENANCE AND OPERATIONS F	OREMAN			
	145A	MANAGER - BOOKKEEPING				
	141J	MANAGER - CIVIL DIVISION				
	141AI	MANAGER - COURT CLERKS				
	151J	MANAGER - CRIMINAL DIVISION				
	141U	MANAGER - JURY				
	141AD	MANAGER - RECORDS MANAGEME	NT			
	955B	NETWORK COMMUNICATIONS SPE	CIALIST			

	Code	Class Title	Ann Min	Mid	Ann Max	
Unified						
118			\$42,348	\$53,014	\$63,680	
	875	RIGHT OF WAY AGENT				
	140C	SENIOR BRANCH MANAGER				
	151S	SPECIAL ASSESSMENTS COORDIN	IATOR			
	145AA	TAX OFFICE TRAINING COORDINAT				
119	210/01	THE	\$44,465	\$55,665	\$66,864	
	114G	FINANCE MANAGER - JUDICIAL				
	703A	FUNCTIONAL SYSTEMS ANALYST				
	705	INFORMATION SYSTEM SECURITY	ANALYST			
	145BA	MANAGER - DISTRICT CLERK				
	944C	PRECINCT FOREMAN				
	573	SAFETY COORDINATOR				
	532	SERGEANT - SO				
	141AG	SPECIAL PROJECT ADMINISTRATO	R			
	171BN	SYSTEM/DATA ANALYST				
	145AE	WEB DEALER COORDINATOR				
120			\$46,688	\$58,448	\$70,208	
	151D	BRIDGE SUPERVISOR				
	115B	CAPTAIN - DETENTION				
	697A	CHIEF DEPUTY - CONSTABLE				
	517B	CHIEF PARK RANGER				
	141M	COMMUNITY DEVELOPMENT COOF	RDINATOR			
	174A	DEPUTY FIRE MARSHAL				
	149	DISTRICT ATTORNEY OFFICE ADMI	NISTRATOR			
	106N	GIS COORDINATOR				
	385	MEDICOLEGAL DEATH INVESTIGAT	OR			
	145AD	PROPERTY TAX MANAGER				
	140B	PURCHASING MANAGER				
	149B	SHERIFF'S OFFICE ADMINISTRATO	R			
	149C	TAX OFFICE ADMINISTRATOR				
121			\$49,023	\$61,370	\$73,718	
	4440	OUIEE DEDUTY TREACURER				
	114C 215	CHIEF DEPUTY TREASURER REGISTERED NURSE				
122	210	REGISTERED NORGE	\$51,474	\$64,439	\$77,404	
				. ,	•	
	114B	ASSISTANT DIRECTOR - HUMAN RI				
	682D	ASSISTANT ENVIRONMENTAL HEA	LTH DIRECTOR	?		
	114E	CHIEF DEPUTY CLERK				
	203C	INFIRMARY LVN				
	526	LIEUTENANT - SO				
	965D	NETWORK ENGINEER				
	443M	PRE-TRIAL SERVICES DIRECTOR				
	703B	PROGRAMMER ANALYST				
	893	SURVEYOR				
123			\$54,048	\$67,661	\$81,274	
	114F	ASSISTANT DIRECTOR - PARKS				
	493A	ASSISTANT EMERGENCY MANAGE	MENT COORDI	NATOR		

	Code	Class Title	Ann Min	Mid	Ann Max	
nified						
123			\$54,048	\$67,661	\$81,274	
	141H	BRIDGE MANAGER				
124			\$56,750	\$71,044	\$85,338	
	911	APPLICATIONS SUPERVISOR				
	874D	ASSISTANT TO THE COUNTY ENGI	NFFR			
	987	BUILDING OFFICIAL	IIVEEIV			
	111D1	CHIEF DEPUTY - TAX				
	224	CLINICAL SERVICES PROGRAM DI	IRECTOR			
	223	DIRECTOR OF OPERATIONS - HEA				
	874C	ENGINEERING ASSISTANT				
	682E	ENVIRONMENTAL HEALTH DIREC	TOR			
	225	INDIGENT CARE PROGRAM DIREC				
	659	MAJOR - DETENTION				
	175A	PLANNER - DEVELOPMENT				
	175	PLANNER - TRANSPORTATION				
	174B	PROGRAM MANAGER				
	106Z	PUBLIC RELATIONS OFFICER/ADM	MINISTRATIVE C	UTREACH C	ORDINATOR	
	106P	VETERAN'S SERVICE OFFICER				
125			\$59,588	\$74,596	\$89,605	
	E45A	CARTAIN				
	515A	CAPTAIN	AEELOED.			
	965A	CHIEF INFORMATION SECURITY O				
	180 181A	DIRECTOR OF MARKETING AND N ECOTOURISM DIRECTOR	MANAGEMENT			
	049A	MAGISTRATE JUDGE				
126	043/4	WAGOTTATE JUDGE	\$62,567	\$78,326	\$94,085	
			<u> </u>	· · · · · · · · · · · · · · · · · · ·	·	
	215	INFIRMARY RN				
	965F	INTERNAL AUDITOR - TAX OFFICE				
407	112B	PLANNING COORDINATOR	<b>#CE COE</b>	<b>#00.040</b>	#00.700	
127			\$65,695	\$82,242	\$98,789	
	106C	CHIEF EMERGENCY OFFICER				
	650A	COMMANDER/JAIL ADMINISTRAT	OR			
	106M	PURCHASING AGENT				
	995	ROAD ADMINISTRATOR				
128			\$68,980	\$86,354	\$103,729	
	114Z	ASSISTANT HEALTH ADMINISTRA	TOR			
	106B	BUILDING MAINTENANCE & OPER		TOR		
	106E	CHIEF TECHNOLOGY OFFICER				
	106H	ELECTIONS ADMINISTRATOR				
	876	NATURAL RESOURCES ENGINEER	}			
129	- <del>-</del>		\$72,429	\$90,672	\$108,915	
	001P	EACH ITIES MANAGEMENT DIDECT	TOP			
130	901B	FACILITIES MANAGEMENT DIREC	\$76,051	\$95,206	\$114,361	
			·	-	,,	
	141AM	DIRECTOR OF HUMAN RESOURCE	•	CE		
	106L	DIRECTOR OF PLANNING AND DE	VELOPMENT			

Code Class Title Ann Min Mid Ann Max Unified 130 \$76,051 \$95,206 \$114,361 215B INFIRMARY ADMINISTRATOR 131 \$79,853 \$99,966 \$120,079 697 CHIEF DEPUTY - SO IT ADMINISTRATOR/CHIEF INFORMATION OFFICER 106EA 132 \$83,846 \$104,964 \$126,083 204 ADVANCED NURSE PRACTIONER 122AA ASSISTANT ADMINISTRATOR \$88,038 \$110,212 \$132,387 133 874A ASSISTANT COUNTY ENGINEER 049 ASSOCIATE JUDGE 421A CIVIL COUNSEL 106R DIRECTOR OF PARKS AND RECREATION 106J HEALTH ADMINISTRATOR 134 \$92,440 \$115.723 \$139,006 106A **BRIDGE DIRECTOR** 137 \$107,011 \$133,964 \$160,917 996 COUNTY ROAD ENGINEER 106T **DEPUTY COUNTY ADMINISTRATOR** 141 \$130,072 \$162,834 \$195,596 874 CHIEF ENGINEER 142 \$136,576 \$170,976 \$205,375 386A FORENSIC PATHOLOGIST 143 \$143,405 \$215,644 \$179,524 411 CHIEF CIVIL COUNSEL 145 \$158,104 \$197,926 \$237,748 106F COUNTY ADMINISTRATOR

305 Active Proposed Classes in the Unified Pay Plan

Code Class Title Ann Min Mid Ann Max

305 Active Proposed Classes in Cameron County, TX